

Town of Manlius Fire & EMS Committee

Committee Guiding Principles

As members of this committee and participants in this process, we share a commitment to working together in a respectful, thoughtful, and transparent manner. These guiding principles are intended to help foster productive discussions and ensure all voices are heard as we evaluate the future of Fire and EMS services within the Town of Manlius.

1. Respect for One Another

We recognize that participants bring different experiences, perspectives, and opinions to the table. We will listen respectfully, speak professionally, and engage in constructive dialogue.

2. A Commitment to Facts and Information

Our discussions and recommendations will be informed by reliable data, operational information, financial considerations, and stakeholder input.

3. An Open Mind Throughout the Process

We acknowledge that this is a fact-finding and evaluation process. We will remain open to new information and perspectives as the committee's work progresses.

4. Everyone Has a Voice

Committee members will be given the opportunity to ask questions, share ideas, and contribute to discussions in a manner that promotes meaningful participation.

5. Focus on Our Charge

We will strive to keep discussions centered on the committee's mission: evaluating Fire and EMS service delivery, governance, operational effectiveness, financial impacts, and community needs.

6. Transparency and Public Trust

We understand the importance of public confidence in this process and will conduct our work openly, honestly, and in accordance with applicable laws and policies.

7. Welcoming Public Input

Residents, stakeholders, and interested parties will have opportunities to provide comments and perspectives. Public input is an important part of the committee's work and will be considered respectfully.

8. Professional and Positive Engagement

We may not always agree, but we will approach discussions with professionalism,

patience, and a shared commitment to finding solutions that best serve the community.

9. Sharing Information Effectively

To help ensure consistency and transparency, requests for information and materials will be coordinated through the Chair and committee staff as appropriate.

10. Serving the Community

Our collective goal is to identify options and recommendations that support high-quality, reliable, equitable, and financially responsible Fire and EMS services for all who live, work in, and visit the Town of Manlius.